MILLENNIUM CHALLENGE ACCOUNT – KOSOVO
MINUTES OF THE 12TH BOARD OF DIRECTORS MEETING

Thursday, May 7, 2026, from 10:00 AM
via Teleconference / Microsoft Teams

The Board of Directors ("***Board***") of Millennium Challenge Account-Kosovo ("***MCA-Kosovo***") held the 12th regular meeting at the above-mentioned date and time for which notice was duly given on April 30, 2026 in accordance with (i) the Statute of MCA-Kosovo ("***Statute***"); (ii) that certain Millennium Challenge Compact, by and between the United States of America, acting through the Millennium Challenge Corporation ("***MCC***"), and the Government of Kosovo (the "***Government***"), dated July 15, 2022 (the "***Compact***"); and (iii) that certain Program Implementation Agreement, by and between MCC and the Government (the "***PIA***"), dated July 15, 2022.

I. PARTICIPANTS

BOARD MEMBERS:

1. Arton Ahmeti, Chair of the Board/Secretary General of the Ministry of Finance – online;
2. Flora Macula, Government Board Member/Chief of Staff of Prime Minister – online;
3. Leonita Shabani, Government Board Member/Secretary General of the Ministry of Economy – online;
4. Bajram Kafexholli, Government Board Member/Secretary General of the Ministry of Environment and Spatial Planning – online;
5. Mimoza Krasniqi, Non-Government Board Member/Chief Executive Officer of Education Code, Civil Society Representative – online;
6. Lulzim Syla, Non-Government Board Member/Managing Partner at Elen Company, representing MIRECK - online.

NON-VOTING OBSERVERS:

1. Rinor Gjonbalaj, MCC Resident Country Director for Kosovo - online;
2. Florina Sefaj, Chief Executive Officer, MCA-Kosovo - online.

OTHERS PRESENT:

1. Manal Farah, Deputy MCC Resident Country Director for Kosovo – online;
2. Elmedina Bajgora, Acting General Counsel/Legal Director, MCA-Kosovo - online;
3. Burim Hashani, Deputy Executive Director for Programs, MCA-Kosovo - online;
4. Dritëro Jashari, Deputy Executive Director for Operations, MCA-Kosovo – online.

CHAIRPERSON OF THE BOARD: Arton Ahmeti, Secretary General of the Ministry of Finance
BOARD SECRETARY: Elmedina Bajgora, Acting General Counsel/Legal Director, MCA-Kosovo

A.A.

II. OPENING REMARKS

1. Opening of the meeting and determination of quorum

The meeting was called to order at 10:06 AM by Chairperson of the Board, Mr. Arton Ahmeti ("**Chair**"). The Chair welcomed all attendees and expressed appreciation for their presence, acknowledging the commitment and dedication of the Board members.

Following the opening remarks, the Chair requested that the Board Secretary, Elmedina Bajgora ("**Board Secretary**"), confirm the presence of quorum. The Board Secretary, referring to the requirements stipulated under Article 3, Section 3.12. (b) (ii) of the Statute, confirmed the presence of quorum with four (4) government board members and two (2) non-government board members in attendance.

2. Approval of the Meeting Agenda

The Chair informed the attendees that all supporting documents, including the agenda, had been made available to them by the Board Secretary prior to the meeting. The Chair then invited Board members to propose additional items for the agenda. After allowing time for consideration, no additional items were proposed by the Board members. The agenda was then put to a vote and was unanimously approved by all Board members present in the meeting. With the agenda approved, the Chair announced that the meeting would proceed according to the outlined agenda.

III. PROGRAM IMPLEMENTATION UPDATES

The Chair invited MCA-Kosovo CEO, Ms. Florina Duli Sefaj, to provide a short presentation and opening remarks for the Board on the overall developments of the Compact Program during this quarter, followed by the Deputy Executive Director for Programs, Mr. Burim Hashani, to provide further details on programmatic developments and Mr. Dritëro Jashari, Deputy Executive Director for Operations to provide updates on the quarterly disbursement request package.

Prior to the presentations, it was agreed that, in the interest of time, given that some Board members had other scheduled meetings and in light of the detailed progress report circulated seven days prior to the meeting, the progress updates would be kept brief. No vote was required on this item.

1. Opening remarks and short presentation on the overall developments of the Compact Program by MCA-Kosovo CEO, Florina Sefaj

MCA-Kosovo CEO, Ms. Florina Sefaj, expressed her gratitude to the Board members for their participation in the meeting and for their participation in the 2-year anniversary event of the Compact organized by MCA-Kosovo, noting the importance of the occasion in reflecting on the progress achieved to date and the continued partnership supporting program implementation.

She further noted that overall progress under the Compact is advancing, with more detailed updates to be provided by colleagues during the meeting. She confirmed that all relevant bidding documentation has been duly shared and that the procurement process has formally commenced, with any further communication with bidders to be conducted in accordance with the procedures and timelines set out in the IFB.

A.D.

After her remarks, Mr. Burim Hashani, Deputy Executive Director for Programs, was invited to provide further details on the programmatic developments.

2. *Presentation on the programmatic developments of the Compact Program by MCA-Kosovo Deputy Executive Director for Programs, Burim Hashani*

The Deputy Executive Director for Programs, Mr. Burim Hashani, provided updates on key programmatic developments across Compact activities.

On the ESCORP project, he noted that MCA-Kosovo is still awaiting appointment of the ESCorp Board Members by the Government. He added that the Charter has been finalized, ensuring that all foundational documentation is in place and the project is fully prepared to proceed once the Board appointments are completed.

For the JETA Project, he reported that the ESF Activity has officially commenced following the signing of the contract between MCA-Kosovo and IBF. The latter has begun implementation of the 12-month base period, which includes an initial three-month review phase focused on assessing and enhancing the ESF Detailed Design Report previously developed by WYG.

He further updated the Board on the preparation of the Internal Regulation for the Centre for Energy Skills and Innovation (CESI) and the Implementing Entity Agreement (IEA), noting that MCA-Kosovo has been working closely with the University of Prishtina and relevant legal teams. The Internal Regulation defines CESI's governance, organizational structure, and operational framework, while the IEA establishes the institutional and operational arrangements between the parties.

Finally, he informed the Board that the contract for the Design and Supervision of Infrastructure Works at the University of Prishtina was signed on March 4, 2026, with the kick-off meeting held on March 10, 2026.

He reiterated that a comprehensive progress report had already been shared with the Board containing further details on all activities, and therefore, in the interest of time and in case of any questions, he kept his update brief.

3. *Updates on the Quarterly Disbursement Request Package by Dritëro Jashari, Deputy Executive Director for Operations.*

The Deputy Executive Director for Operations, Mr. Dritëro Jashari, noted that the Disbursement Request Letters (DRLs) for both Package 9 and Package 16 under CFF had been circulated for the Board's information. He further informed the Board that, with respect to the Quarterly Disbursement Request Package (QDRP) for Compact 9 and CFF 16 covering the April–June 2026 period, the package had been reviewed, approved, and submitted, and had subsequently received MCC's No Objection, in accordance with the MCA-Kosovo governance framework and applicable Compact requirements.

He explained that the review and approval of disbursement requests is delegated to the CEO, who exercises this authority on behalf of MCA-Kosovo. Following the CEO's approval and submission, MCC issued its No Objection. He concluded by noting that this was an update for the Board's information.

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IV. DISCUSSION AND AGENDA ACTION ITEMS

1. *Confirmation of changes to the Board composition and extension of the mandate of Non-Government Board Member, Mr. Lulzim Syla;*

The Chair then proceeded to the next point on the agenda, which was confirmation of changes to the Board composition and extension of the mandate of Non-Government Board Member, Mr. Lulzim Syla. The Chair invited Board Secretary, Ms. Elmedina Bajgora to present this agenda item.

The Board Secretary informed the Board of recent changes in the ex officio composition of the MCA-Kosovo Board, following structural changes within the Government.

In this regard, Mr. Glauk Konjufca now serves as First Deputy Prime Minister, succeeding Mr. Besnik Bislimi; Ms. Fitore Pacolli Dalipi serves as Minister of Environment and Spatial Planning; and Mr. Hajrulla Çeku serves as Minister of Education and Science, succeeding Ms. Arbërie Nagavci.

She further informed the Board that, in line with internal rules, the respective ex officio members have designated their alternate Board members, namely Ms. Flora Macula, Chief of Staff to the Prime Minister, as alternate for the First Deputy Prime Minister, and Mr. Bajram Kafexholli, Secretary General of the Ministry, as alternate for Minister Fitore Pacolli Dalipi.

Regarding the non-government Board membership, the Secretary informed the Board that the mandate of Mr. Lulzim Syla was due to expire on January 19, 2026. In accordance with the established process, MCA-Kosovo undertook the necessary consultations with the Metal Industry and Renewable Energy Cluster of Kosovo as the nominating private sector body and received formal approval for the extension on December 4, 2025. Following MCC clearance, the extension of mandate was issued to Mr. Lulzim Syla and uploaded to the Board Document Repository.

The Secretary requested that the Board confirm the formalization of the changes in ex officio membership, the designation of alternate members, and the extension of Mr. Syla's mandate. In the absence of objections, the matter was considered confirmed, duly recorded and the following resolution was passed:

"**IT IS RESOLVED THAT:** the Board of Directors hereby confirms:

(i) The updated composition of the ex officio members of the MCA-Kosovo Board following recent Government restructuring, whereby Mr. Glauk Konjufca serves as First Deputy Prime Minister, Ms. Fitore Pacolli Dalipi serves as Minister of Environment and Spatial Planning, and Mr. Hajrulla Çeku serves as Minister of Education and Science;

(ii) The designation of alternate Board members, namely Ms. Flora Macula, Chief of Staff to the Prime Minister, as alternate for the First Deputy Prime Minister, and Mr. Bajram Kafexholli, Secretary General of the Ministry of Environment and Spatial Planning, as alternate for the Minister of Environment and Spatial Planning;

(iii) The extension of the mandate of Mr. Lulzim Syla as Non-Government Board Member for an additional two-year term.

2. *Approval of remuneration for Non-Government Board members for participation in Procurement and Grants Committee meetings;*

A.A.

The Chair then proceeded to the next agenda item, which involved approving remuneration for Non-Government Board members for participation in Procurement and Grants Committee meetings.

The Deputy Executive Director for Operations, Mr. Dritëro Jashari, presented the item, which relates to the remuneration of Non-Government Board Members for participation on the Procurement and Grant Committee ("PGC") meetings, and any other Executive Committees that may be established by the Board pursuant to the MCA-Kosovo Statute.

He recalled that, through Resolution No. 06/2024 adopted at the 6th Regular Board Meeting held on 12 April 2024, the Board approved a remuneration level of €300 gross per meeting for Non-Government Board Members for participation in Board meetings. The framework was based on applicable MCC Cost Principles for Government Affiliates, benchmarking against public and private sector practices, and the estimated level of effort associated with preparation and participation.

Mr. Jashari noted that the existing framework did not explicitly address remuneration for participation in PGC meetings or other Executive Committees that may be established by the Board. He explained that the PGC operates as a formal governance body under the MCA-Kosovo Statute and participation in PGC meetings requires a level of preparation, technical review, and engagement.

He further informed the Board that MCA-Kosovo had obtained MCC's No Objection confirming that remuneration for participation in the PGC and any future Executive Committees is consistent with applicable MCC Cost Principles and governance requirements, provided it remains within the approved framework and is reasonable.

Accordingly, the Board was invited to approve a remuneration rate of €300 gross per meeting for Non-Government Board Members participating in the PGC and any other Executive Committees that may be established by the Board in the future.

The Chair inquired what was meant by "no additional cost" in relation to the proposal. Mr. Jashari clarified that the Board had already approved the remuneration framework for Board meetings, and that the current proposal sought to apply the same approved rate to participation in PGC meetings and any future Executive Committees. He also noted that, at present, no Executive Committees exist other than the PGC.

Since no further questions were raised, the matter was put to vote and the Board approved the following resolution:

"**IT IS RESOLVED THAT:** the Board of Directors hereby approves a remuneration rate of €300 gross per meeting for Non-Government Board Members participating in meetings of the Procurement and Grant Committee ("PGC") and any other Executive Committees that may be established by the Board pursuant to the MCA-Kosovo Statute.

b.n.

3. *Approval of remuneration for Non-Government Board members for decisions taken without a meeting;*

The Chair then proceeded to the next agenda item, which involved approving remuneration for Non-Government Board members for decisions taken without a meeting. He invited Mr. Jashari to present this agenda item.

The Deputy Executive Director for Operations, Mr. Dritëro Jashari, presented the agenda item concerning remuneration for Non-Government Board Members for decisions taken without a meeting.

He recalled that Resolution No. 06/2024, adopted during the 6th Regular Board Meeting, approved the remuneration framework applicable to Non-Government Board Members. He explained, however, that the framework did not explicitly address remuneration in cases where Board decisions are taken without convening a formal meeting, including through written consent procedures conducted via email.

Mr. Jashari noted that there have been instances where Board members were required to review materials, assess documentation, and render decisions electronically, requiring a comparable level of preparation, technical review, and governance engagement as regular Board meetings. He further emphasized that decisions taken without a meeting are expressly provided for under the MCA-Kosovo Statute and form part of the Board's established decision-making mechanisms.

He informed the Board that MCA-Kosovo had obtained MCC's No Objection confirming that remuneration for decisions taken without a meeting is consistent with applicable MCC Cost Principles and governance requirements. Accordingly, the Board was invited to approve remuneration for Non-Government Board Members for participation in decisions adopted through written consent procedures without a meeting.

Since no questions were raised, the matter was put to vote and the following resolution was passed:

"**IT IS RESOLVED THAT:** the Board of Directors hereby approves a remuneration rate of €300 gross for Non-Government Board Members upon providing written consent for a decision adopted without a meeting pursuant to Section 3.12(b)(iv) of the MCA-Kosovo Statute."

4. *Ratification of Board decisions without a meeting dated February 24, 2026*

The Chair proceeded to the next agenda item consisting of the ratification of a Board decision taken without a formal meeting, dated February 24, 2026 on the following documents:

(i) Performance-Based Salary Increases and One-Time Performance Rewards for eligible staff of the MCA-Kosovo Operations Unit for the 2024 performance evaluation;
(ii) Proposed amendments to the MCA-Kosovo Human Resources Manual;
(iii) Proposed amendments to the Form of Employment Agreement.

The Chair then invited the Board Secretary to present this item.

Ms. Bajgora recalled that the decision was adopted through written consent, with all procedural requirements duly fulfilled, including the circulation of the draft resolution to all Board members and the receipt of the required majority of written consents.

The decision covered the approval of the following items:

A.A.

- Performance-based salary increases and one-time performance rewards for eligible staff of the MCA-Kosovo Operations Unit for the 2024 performance evaluation;
- Amendments to the MCA-Kosovo Human Resources Manual; and
- Amendments to the Form of Employment Agreement.

She further noted that the decision was approved by the following Board members through written consent:

- Ms. Artane Rizvanolli, Government Board Member and Minister of Economy;
- Ms. Learta Hollaj, Government Board Member and former Chief of Staff of the Presidency;
- Ms. Mimoza Krasniqi, Non-Government Board Member;
- Mr. Adrian Zeqiri, Non-Government Board Member; and
- Mr. Lulzim Syla, Non-Government Board Member.

She confirmed that, with five affirmative votes, including both Government and Non-Government Board Members as required, the decision was duly adopted in accordance with the applicable rules. The resolution was subsequently signed by the Chair of the Board and uploaded to the Board Document Repository for record-keeping and transparency purposes.

The Board Secretary noted that, in line with established practice, decisions adopted without a meeting are presented to the Board for formal ratification at the subsequent Board meeting. Accordingly, this item was submitted for ratification and inclusion in the minutes of the current meeting.

Accordingly, the Board was called upon to ratify the decisions taken via email on where five (5) Board members approved the above-mentioned documents. All Board members present at the meeting voted in favor of ratifying the decision. Therefore, the following resolution was passed:

"**IT IS RESOLVED THAT:** the Board of Directors hereby ratifies the decision taken via email on approving Resolution No. 14/2026, dated February 24, 2026, which entailed the approval of the following documents:

(i) Performance-based salary increases and one-time performance rewards for eligible staff of the MCA-Kosovo Operations Unit for the 2024 performance evaluation;

(ii) Amendments to the MCA-Kosovo Human Resources Manual; and

(iii) Amendments to the Form of Employment Agreement.

5. *Ratification of the official letter amending the Chief Executive Officer's Employment Agreement, reflecting the salary adjustment following approval of the 2024 performance evaluation.*

The Chair invited Mr. Dritëro Jashari to present the agenda item concerning the ratification of the official letter amending the Chief Executive Officer's Employment Agreement, reflecting the salary adjustment following the approval of the 2024 performance evaluation. The Chair also noted, for the record, that the CEO, Ms. Florina Duli Sefaj, had recused herself from the discussion.

Mr. Jashari briefly introduced the item. The Board Secretary provided clarification to the Board by recalling that the Board had previously approved the CEO's performance evaluation for 2024, which included a corresponding salary adjustment. She explained that, in line with Section 3 of the MCA-Kosovo Human Resources Manual ("Recognition which Supports Reward"), salary increase decisions are communicated individually to staff members through an official letter amending the employment contract.

D.A.

She further noted that, given the Board's role in approving both the CEO's performance evaluation and amendments to her Employment Agreement, the administrative step following the Board's decision was the issuance of the official letter reflecting the approved salary adjustment. She confirmed that this letter was signed by the Chair of the Board, Mr. Arton Ahmeti, and subsequently uploaded to the Board Document Repository for transparency and record-keeping purposes.

She concluded by noting that, in light of the Board's role in the process, formal ratification of the action was required for completeness of the record.

Since no questions were raised, the following resolution was passed:

"**IT IS RESOLVED THAT:** the Board of Directors hereby ratifies the official letter amending the Chief Executive Officer's Employment Agreement, reflecting the salary adjustment following the approval of the 2024 performance evaluation by the MCA-Kosovo Board of Directors through Resolution No. 14/2026."

6. *Review and approval of the MCA-Kosovo's Chief Executive Officer's performance evaluation for 2025*

The Chair invited Mr. Dritëro Jashari to present this agenda item concerning the review and approval of the MCA-Kosovo Chief Executive Officer's performance evaluation for the 2025 cycle.

Mr. Jashari recalled that, in accordance with Section 3.3(e) of the MCA-Kosovo Statute, the Board holds non-delegable authority over the CEO's compensation, performance evaluation, and Employment Agreement, and therefore any performance-based reward or salary adjustment requires formal Board approval. He further noted that the MCA-Kosovo Human Resources Manual establishes a merit-based methodology for performance evaluation outcomes, including applicable ranges for one-time performance rewards and salary adjustments, as defined under the Performance-Based Rewards and Salary Adjustment Matrix in line with MCC guidance on MCA Human Resources procedures.

He also referred to the CEO Employment Agreement, which stipulates that any one-time reward or salary adjustment is subject to Board approval, MCC No-Objection, and availability of funds, thereby reinforcing the requirement for formal Board endorsement of any compensation-related changes.

Mr. Jashari highlighted that the CEO completed the 2025 performance evaluation cycle under the MCC Kosovo performance evaluation review framework, receiving a final score of 3.0, which is consistent with an organizational performance rating range of 3.4 to 3.6. He further noted that, in accordance with the approved performance-based rewards and salary adjustment metrics aligned with MCC guidance under the MCA HR Manual procedures, this rating qualifies for a one-time performance reward of 0.75 of one month's salary and a 3% performance-based salary increase effective in 2026, effective date pending MCC approval. The performance evaluation has received MCC No Objection, and the Operations Unit is currently awaiting MCC No Objection in relation to the effective date of the salary increase.

He emphasized that both the proposed reward and salary adjustment are fully consistent with the Board-approved compensation structure, fall within the approved administrative budget envelope, and comply with MCC Cost Principles.

He further noted that the assessment reflects performance across key dimensions aligned with the CEO's statutory role and the MCA-Kosovo Performance Evaluation Review (PER) framework, including:

- Purpose, focusing on leading MCA-Kosovo in aligning program and operational functions, establishing systems and strategies to deliver Compact objectives, and fostering a high-performing organization positioned as an effective and credible center of excellence;
- Engagement, focusing on representing MCA-Kosovo with the Board, MCC, and national stakeholders, and building collaborative relationships that strengthen institutional positioning and expand strategic partnerships; and
- Delivery, focusing on providing strategic and operational oversight to ensure effective implementation of the Compact, including resource allocation, risk management, performance monitoring, and accountability to the Board.

He emphasized that the proposed reward and salary adjustment are fully aligned with the MCA-Kosovo HR Manual, derived from the approved performance evaluation methodology, within the Board-approved compensation structure and salary grid, consistent with MCC Cost Principles, and within the approved administrative budget envelope.

Mr. Jashari reiterated that the performance evaluation was conducted by the Chair of the Board, Mr. Arton Ahmeti. He concluded by noting that the proposal is submitted for the Board's review and approval.

Since no questions were raised, the matter was put to vote and the following resolution was passed:

"**IT IS RESOLVED THAT:** the Board of Directors hereby approves the 2025 performance evaluation of the Chief Executive Officer of MCA-Kosovo;

FURTHER RESOLVED THAT, the Board of Directors approves, based on the approved performance-based rewards and salary adjustment framework, the following:

(i) A one-time performance reward equivalent to 0.75 of one month's gross salary;
(ii) A 3% performance-based salary increase, with the effective date pending MCC approval."

7. *Approval of the official letter amending the Chief Executive Officer's Employment Agreement, including salary adjustment, pursuant to the approved 2025 performance evaluation.*

The Chair invited Mr. Dritëro Jashari to present the agenda item concerning the approval of the official letter amending the Chief Executive Officer's Employment Agreement, including the salary adjustment pursuant to the approved 2025 performance evaluation.

Mr. Jashari explained that this agenda item is directly linked to the previous item, whereby the Board approved the CEO's 2025 performance evaluation, including the corresponding performance-based salary adjustment. He noted that, following the Board's approval of the performance evaluation and associated compensation package, it is now required to formalize this decision through an official letter amending the CEO's Employment Agreement.

He further explained that the official letter will reflect the approved 3% performance-based salary increase. He added that, upon signature, the letter will be uploaded to the Board Document Repository for record-keeping and transparency purposes.

D. J.

Since no questions were raised, the following resolution was passed:

"IT IS RESOLVED THAT: the Board of Directors hereby approves the official letter amending the Chief Executive Officer's Employment Agreement to reflect the 3% performance-based salary increase approved under the 2025 performance evaluation."

8. *Update on the Procurement and Grants Committee Meetings*

The Chair invited Ms. Elmedina Bajgora, Board Secretary, to present the agenda item. The Chair also noted that this item is for information purposes only and does not require a Board vote.

Ms. Bajgora recalled that, in accordance with MCA-Kosovo's Statute and the Rules and Procedures governing the functioning of the Procurement and Grant Committee (PGC), the Board is required to review PGC actions to ensure consistency with the Compact and the overall implementation of the Program. In her capacity as Secretary to both the PGC and the Board, she provided an update on two PGC meetings held in March 2026.

She first informed the Board that the PGC meeting held on March 4, 2026 considered Amendment No. 1/2026 to the Procurement Plan. The amendment included a change in the selection procedure from Open Competition to Limited Bidding for the Design and Build of Utility-Scale Battery Energy Storage Systems (BESS), as well as a change in the procurement method from Quality- and Price-Based Selection (two-envelope) to Competitive Bidding (one-envelope). She noted that, following deliberation, all PGC members voted in favor and the amendment was approved.

She further informed the Board that the PGC meeting held on March 30, 2026 reviewed Amendment No. 7/2026 to the contract for the BESS Support Consultant under the Energy Storage Project, Mr. Visar Hoxha. She noted that all PGC members again voted in favor and the amendment was approved.

Ms. Bajgora highlighted several points in relation to the Board's oversight role, noting that all Board members were invited to attend PGC meetings as observers, in accordance with internal rules, on a discretionary basis; that the Board was formally informed of all PGC decisions following each meeting; and that these updates were additionally presented to the Board to ensure full transparency in governance proceedings.

She concluded by noting that this was an informational update only and that the MCA-Kosovo Operations Unit remained available for any questions from Board members.

There were no questions raised by the Board, and the Chair noted that the Board took the update on record.

V. ADJOURNMENT

Following the completion of all agenda items, each of which had been approved, and with no further matters requiring the Board's deliberation, the Chair, with unanimous consent from the members, adjourned the meeting at **10:55 AM**.

The Chair informed the Board that the meeting minutes will be prepared by the Board Secretary and subsequently submitted to the Board for review and approval. Both the Chair and the Board Secretary will co-sign the finalized minutes. The finalized minutes will be published in the MCA-Kosovo's Website.

E.B.

Certified by:

Elmedina Bajgora
Acting Secretary of the Board
MCA-Kosovo

Acknowledged by:

Arton Ahmeti
Chairman of the MCA-Kosovo Board of Directors
MCA-Kosovo

R.A